



## Class of 2022-2023 Program Information

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### **OUR HISTORY:**

The Leadership Harrisonburg-Rockingham (LHR) program originally began in 1979 as the Community Leadership Program. Since its inception in 1979, the Harrisonburg-Rockingham Chamber of Commerce's Community Leadership Program has been a great way to make contacts with other professionals in our area. It is an exceptional resource for building community awareness and enhancing team leadership skills.

Over 1,000 individuals have graduated from the program since the inaugural class of 1979-80! Community Leadership programs exist in many communities across the country, typically associated with Chambers of Commerce.

### **PROGRAM, MISSION STATEMENT & OBJECTIVES:**

Leadership Harrisonburg-Rockingham is designed to broaden the individuals' knowledge of the community (history, assets, challenges) and expand the personal connections within the class as well as to speakers and other individuals. Leadership development is woven into the program, beginning with a team building session.

### **MISSION STATEMENT:**

Leadership Harrisonburg Rockingham (LHR) strives to create a lasting impact on Harrisonburg and Rockingham County by developing current and future leaders through community awareness, engagement, and education. The program is designed to expose current and aspiring leaders to the many different aspects of Harrisonburg and Rockingham County; educating them about the community's past, present and future, including our strengths and opportunities that will help us build a better tomorrow.

### **Objectives:**

#### 1) Educate

Educate participants about the community, leadership, traits and styles, and their own personal potential to become more engaged and influential in determining the community's future.

#### 2) Communicate

Enhance communication skills in the workplace and the community while developing a network among LHR class members, the LHR Committee and instructors, Chamber leadership and the broader reach of the LHR alumni.

#### 3) Build Relationships

Develop relationship-building capacity with each other, facilitators, speakers, the Chamber and community leaders as well as the opportunity to utilize those relationships for a greater good through a class service project and in the future.

#### 4) Make things Happen

Learn how to apply the skills you have learned to make things happen in your professional and community service (execution focus).

## PROGRAM SESSIONS & ATTENDANCE:

The Leadership Harrisonburg-Rockingham program includes 11 engaging, community-based meetings over an eleven-month period, expecting to begin in August 2022 and end with a Graduation in June 2023 (*session dates may be subject to change due to inclement weather*). The LHR program is overseen by a committee of the LHR alumni and key stakeholders and administered by the Harrisonburg-Rockingham Chamber of Commerce (HRCC).

Class participants have one official session per month. Each session is on the 3<sup>rd</sup> Thursday of each month. There will be a sign-in sheet at the beginning of each session and it is the responsibility of the participant to sign-in. The first event is a late afternoon information and welcome orientation and reception. The remaining workshops (8:30 a.m. – 4:00 p.m.) are held at different locations throughout the city and county with a class trip to The Capitol in Richmond.

The participant may miss one session and still graduate from the program. If the participant would miss a second session, they would need to complete a make up on their own by attending a Chamber event or function (choices will be given on what to attend for the make-up). **If the attendance requirements are not met, the participant will not be allowed to complete the program and will not receive a refund of tuition.** (*Welcome Orientation and Graduation are not counted as a missed class*)

### Make-Up Requirements:

- One session may be missed without penalty. 2<sup>nd</sup> session missed requires a make-up. Otherwise, you can apply for a future class.
- Upon completion of a make-up, submit a short summary of the event you attended, content overview, and your take-away to the Chamber Office @ [carlie@hrchamber.org](mailto:carlie@hrchamber.org).

A class service project is a requirement of all program participants. The project offers participants an opportunity to expand their leadership knowledge, perspective, and skills while contributing to the well-being of the community.

### LEADERSHIP HARRISONBURG-ROCKINGHAM (LHR) SEEKS INDIVIDUALS WHO:

- Live or work in Harrisonburg or Rockingham County.
- Commit to the required time to the program to gain the most benefit.
- Utilize leadership skills and community knowledge for the long-term benefit of Harrisonburg and Rockingham County.
- Have a recognized capacity for leadership.
- Have a sincere interest in civic involvement.
- Desire to positively impact the community.

**TUITION:**

Leadership Harrisonburg-Rockingham Program Chamber Member fees are:

Company Size	Chamber Members	Non-Chamber Members
1-10 or 501 (c)(3)	\$550	\$625
11-50	\$625	\$700
51+ Above	\$725	\$800

*(Submitting your application after July 22<sup>nd</sup> will result in a late fee of \$75)*

Payment includes all eleven program sessions, necessary materials, waters, lunch, and the class trip to Richmond. The graduation cost is funded by a generous sponsor. Tuition can be paid by the participant or by the participant’s employer. **TUITION PAYMENTS ARE NON-REFUNDABLE.**

Note a Select Scholarship will be available for growing/developing businesses by application. To request a Tuition Scholarship application, please email Carlie Floyd, [carlie@hrchamber.org](mailto:carlie@hrchamber.org).

An invoice will be issued once the participant has accepted their spot in the class and is due in full by the start of the program session one Welcome Orientation & Reception date in August.

*The **deadline** to complete and turn in the application is by 5:00 p.m. on July 22<sup>nd</sup>, 2022.*

Complete the application form and Fax to (540) 434 – 4508 or Email application to Carlie Floyd, [carlie@hrchamber.org](mailto:carlie@hrchamber.org). You may also apply online at [www.hrchamber.org](http://www.hrchamber.org).

*For more information or questions, please contact Carlie Floyd at [carlie@hrchamber.org](mailto:carlie@hrchamber.org).*



## Application Form for Class of 2022-2023

### Application Timeline:

July 22, 2022, 5PM	Applications due at the Harrisonburg-Rockingham Chamber
July 25-29, 2022	Selection Process
August 1, 2022	Accepted Candidates notified via email
August 18, 2022	Welcome Orientation and Reception

\*Submission of application does not guarantee acceptance into the program.

### Participation and Schedule:

In order to experience and completely appreciate the Leadership Harrisonburg-Rockingham program, full attendance and participation is expected of each participant. Lack of attendance and participation will impact your ability to graduate from the program. This benefits not only the individual but enriches the class' experience as well.

**Session Schedule:** Each Session is held on the 3<sup>rd</sup> Thursday of each month. Monthly session topics will include topics such as community non-profit organizations, public safety, and local government and history. Classes begin at 8:30 a.m. and adjourn by 4:00 p.m. Lunch is included for all regular sessions (excludes Welcome Orientation in August, Richmond Trip, and Graduation Ceremony in June). Locations vary based on the session topic. Walking tours of some facilities may be included, if offered. *(Some sessions dates may be subject to change due to inclement weather.)*

# Leadership Harrisonburg-Rockingham 2022-2023 Application

Fee is due upon acceptance into the program and is non-refundable

## Personal Contact Information

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Last Name

First Name

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Preferred Name

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Home Address

City

State

Zip

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Employer (if applicable)

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Direct Supervisor's name and email address

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Employment Address

City

State

Zip

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Employment Email

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Employment Phone

Cell Phone

## Employment (if applicable)

How long have you been at your current employer?  years

Briefly describe your job responsibilities or duties:

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## Education/Training

List all school/institution/training providers (beginning with the most recent):

School/Institution/Training Provider:

Degree or Certificate:

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List any other professional training or certifications achieved:


**Community Involvement**

List any civic or charitable organizations that you are, or have been, involved in:


How would you use your experience with Leadership Harrisonburg-Rockingham to improve this community?


**Leadership**

Please list or describe any leadership experience you have:


What leadership skills or traits do you hope to gain from Leadership Harrisonburg-Rockingham?


## Expectations

Please describe what you hope to gain from participating in Leadership Harrisonburg-Rockingham and how it can be applied to your current job and in the community:

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## References (1 letter of support and 1 letter of reference)

Please attach a **letter of support from your employer** (if applicable) stating their willingness for you to commit the appropriate time to the Leadership program.

Please attach a **letter of reference from someone (other than your employer)** who can attest to your character and leadership potential.

## Referred By

How did you find out about Leadership Harrisonburg-Rockingham?

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## Commitment

I would like to apply to be a participant in Leadership Harrisonburg-Rockingham, Class of 2022-23. I am willing to commit the required time and involvement in the program, I will utilize my leadership skills and knowledge to the benefit of the community.

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*Pen / E-Signature Accepted*

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*Date*